REPORT ON CORPORATE INCOME TAX INFORMATION

in compliance with chapter 10a of Directive 2013/34/EU (‘country-by-country reporting’)

Introduction

This report on income tax information ("public country-by-country report") is published by Weber LLC ("Weber" or "the Group") in accordance with Article 48b of Directive 2013/34/EU, as amended by Directive (EU) 2021/2101, the common template laid down in Commission Implementing Regulation (EU) 2024/2952, and the national legislation transposing those requirements in the Member States in which the Group operates. The Directive applies to multinational groups with consolidated revenue exceeding EUR 750 million in each of the two most recent consecutive financial years, and requires income tax information to be disclosed separately for each EU Member State and for each jurisdiction included in Annexes I and II to the EU list of non-cooperative jurisdictions for tax purposes, and on an aggregated basis for all other tax jurisdictions.

Weber LLC is the ultimate parent undertaking of the Group and has its registered office in the United States of America. As the ultimate parent is not governed by the law of a Member State, this report is published on behalf of the Group by the subsidiary undertaking identified in Section 1.

The report covers the financial year from 1 October 2024 to 30 September 2025. All amounts are presented in US dollars (USD), the reporting currency of the Group. The information disclosed has been prepared on the basis of the reporting instructions used for tax purposes pursuant to Section III, Parts B and C, of Annex III to Council Directive 2011/16/EU, and is therefore consistent with the country-by-country report filed by the Group with the tax authorities of the ultimate parent jurisdiction.

In addition to the EU Member States in which it operates, the Group presents Norway separately, reflecting the extension of equivalent public country-by-country reporting requirements across the European Economic Area. Information for the Russian Federation is also presented separately, as that jurisdiction is included in Annex I to the EU list of non-cooperative jurisdictions for tax purposes.

Weber is a global outdoor cooking business. Within the European Economic Area the Group's activities comprise manufacturing and production in Poland, regional administrative, management and support services in Germany, and sales, marketing and distribution across the remaining jurisdictions presented in this report. Section 3 sets out the subsidiary undertakings consolidated in the financial statements of the ultimate parent in each of those jurisdictions, together with a brief description of the nature of their activities.

Section 1. General information

Name of ultimate parent of group / of standalone company	Weber LLC
Country of registered office of ultimate parent undertaking	United States of America (the)
Date of start of financial year	2024-10-01
Date of end of financial year	2025-09-30
Reporting currency	USD
Application of option to report in accordance with taxation reporting instructions	true
Name and registered office of a single subsidiary undertaking which has published the report on income tax information of an undertaking that is not governed by the law of a Member State	Weber-Stephen Products Italia S.r.l. Via E. Mattei 2 Dueville Italy 36031
Name and address of a single branch which has published the report on income tax information of an undertaking that is not governed by the law of a Member State	-
Language of report	en

Section 2. Overview of information on a country-by-country basis

Name of Member State or tax jurisdiction	Country code of Member State or tax jurisdiction	Revenues	Profit (loss) before tax	Income tax paid (on cash basis)	Income tax accrued – current year	Accumulated earnings	Number of employees		Revenues from transactions with related parties	Revenues from transactions with non-related parties	Tangible assets other than cash and cash equivalents	Stated capital
Austria	AT	13295159	-438478	5779	30099	7862758	14		32204	13262955	3559	36001
Belgium	BE	14464356	1039210	0	610381	16249635	9		610382	13853975	36399	18500
Czechia	CZ	11560300	1261186	212140	101248	1379610	56		4911361	6648939	265318	14866
Denmark	DK	68592387	3410620	725094	703819	63963724	41		43403636	25188751	11183720	145350
Finland	FI	8367838	230816	62969	20893	2991646	10		0	8367838	20543	0
France	FR	78450659	-6516933	80529	449965	24228053	43		29155427	49295232	15140723	147202
Germany	DE	137336497	-6063370	5702135	1464327	60140486	122		33783378	103553119	29619492	6122363
Italy	IT	22451416	-2760951	54626	5487	1675067	21		17826	22433590	244527	699054
Netherlands	NL	26584481	-70164	461353	383618	17780259	11		12953434	13631047	75097	18000
Norway	NO	16580137	172918	46635	43247	5330120	8		0	16580137	115494	0
Poland	PL	137927229	-3578615	2677154	237211	-15698454	555		106820836	31106392	100404144	10609365
Russian Federation	RU	1939612	-132537	136658	0	1215238	6		0	1939612	0	2254086
Spain	ES	14341996	-1219374	132509	0	255717	17		0	14341996	67994	3626
Sweden	SE	35473183	347816	147012	83739	5467787	11		238814	35234369	19536	0
All other tax jurisdictions (aggregated basis)												
		1509625297	-247378122	5967553	3260202	-2030349659	1664		395367903	1114257395	445227617	5466820478

Section 3. List of subsidiaries and activities

Name of Member State or tax jurisdiction	Country code of Member State or tax jurisdiction	Name of subsidiary undertakings consolidated in financial statements of ultimate parent undertaking	Brief description per country of nature of activities in Member State or tax jurisdiction
Austria	AT	Weber-Stephen Osterreich GmbH	Sales, marketing or distribution
Belgium	BE	Weber-Stephen Products Belgium BV	Sales, marketing or distribution
Czechia	CZ	Weber-Stephen CZ & SK spol. s.r.o.	Sales, marketing or distribution
Denmark	DK	Weber-Stephen Nordic ApS	Sales, marketing or distribution
Finland	FI	Weber-Stephen Nordic ApS - Finland branch	Sales, marketing or distribution
France	FR	Weber-Stephen France SAS	Sales, marketing or distribution
Germany	DE	Weber-Stephen Products (EMEA) GmbH; Weber-Stephen Deutschland GmbH	Administrative, management or support services; sales, marketing or distribution
Italy	IT	Weber-Stephen Products Italia S.r.l.	Sales, marketing or distribution
Netherlands	NL	Weber-Stephen Holland B.V.; Blackstone Products Europe Cooperatief U.A.	Sales, marketing or distribution
Norway	NO	Weber-Stephen Products Nordic ApS - Norway branch	Sales, marketing or distribution
Poland	PL	Weber-Stephen Polska sp. z o.o.; Weber-Stephen Products sp. z o.o.	Manufacturing or production; sales, marketing or distribution
Russian Federation	RU	Weber-Stephen Vostok	Sales, marketing or distribution
Spain	ES	Weber-Stephen Iberica S.R.L.	Sales, marketing or distribution
Sweden	SE	Weber-Stephen Nordic ApS - Sweden branch	Sales, marketing or distribution

Section 4. Omitted information

Disclosure of type of information omitted		
Information omitted	**Information omitted, other tax jurisdictions**	**Explanation of reason for omission of information**
None. No information has been omitted from this report for the financial year ended 30 September 2025.	None.	Not applicable. No information has been omitted, and accordingly no omission relating to information that would be seriously prejudicial to the commercial position of the undertakings concerned has been relied upon.
Disclosure of information omitted for previous financial years		
None. No information was omitted in previous financial years, and accordingly no previously omitted information is disclosed in this financial year.		

Section 5. Explanations for material discrepancies between income tax paid and accrued

Explanation of any material discrepancies between income tax paid and accrued
Income tax paid on a cash basis differs from income tax accrued for the current year in a number of jurisdictions. The principal reasons are timing differences between the period in which a tax liability is recognised and the period in which it is settled. Cash tax paid in the financial year includes instalments and final settlements relating to prior financial years, as well as refunds received in respect of earlier periods, whereas income tax accrued reflects only the current tax charge for the financial year ended 30 September 2025. Income tax accrued also includes adjustments to prior-year estimates, and in loss-making jurisdictions the current tax charge may be nil or negative while cash tax is still payable under minimum tax, withholding tax or instalment regimes. Deferred tax is excluded from both amounts in accordance with the reporting requirements.

Conclusion

Weber is committed to complying with the tax laws and reporting obligations of every jurisdiction in which it operates, and pays tax where value is created through its manufacturing, distribution and support activities.

The figures presented in Section 2 reflect the commercial substance of the Group's operations in each jurisdiction. Profit or loss before income tax varies significantly between jurisdictions and includes losses in a number of markets during the financial year. Income tax paid on a cash basis differs from income tax accrued for the current year, principally because of timing differences between the recognition and the settlement of tax liabilities, settlements and refunds relating to prior financial years, and cash taxes payable in jurisdictions where the current-year charge is nil or negative. An explanation of these differences is provided in Section 5.

This report is prepared solely to meet the disclosure requirements of Directive 2013/34/EU as transposed into national law, and is intended to provide transparency regarding the Group's tax position and economic activity. The information is derived from the Group's country-by-country reporting data prepared for tax purposes. It is presented on a simplified basis, is not audited, and is not directly comparable with, nor a substitute for, consolidated financial statements prepared under applicable accounting standards. It should not be relied upon as a basis for investment decisions.